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LA Times Recognizes Managing Principal Paul Chan as an "Outstanding Leader for Diversity, Equity, Inclusion & Accessibility"

Bird Marella's managing principal, Paul Chan, has been featured by the *Diversity, Equity, Inclusion & Accessibility Magazine* published by the *Los Angeles Times* B2B Publishing division. The publication focused its coverage on his and the firm's outstanding efforts and accomplishments in creating a more equitable and representative business environment inside and outside Bird Marella.

Chan is among a select few California business leaders being recognized for leading the drive for meaningful change while creating an inclusive professional atmosphere that fosters diversity.

Chan has served as Managing Principal for the past 12 years. Under his guidance, Bird Marella has devoted record high pro bono hours in cases representing underserved communities. He has also helped maintain an environment where women and diverse professionals are regularly celebrated, earn accolades, and actively participate in diversity and social justice initiatives. Over 80% of the firm's promotions and elevations over the past decade involved women and minority attorneys. As a liaison for the firm's diversity and pro bono committees, Chan advocates for organizations committed to advancing marginalized communities and helps support them with firm resources. He has also taken a hands-on approach by helping to organize firm-wide diversity and wellness events, including an anti-racism bystander intervention training and an open discussion on mental health with a local therapist.

Amidst the challenges facing businesses (and society) today, Chan has helped the firm maintain standards that will endure beyond his tenure — by continuing to push Bird Marella forward in its celebration and commitment to diversity and inclusion.

Learn more about Bird Marella's active efforts and accomplishments on diversity and inclusion here.